

Equality, Diversity and Inclusion Champions support the University and School/Professional Services Divisions' commitment to equality, diversity and inclusion by disseminating information and best practice; raising awareness of equality and diversity issues; encouraging involvement in initiatives, e.g. the Athena SWAN Charter; and promoting a culture where staff and students are treated fairly and with dignity and respect. The Champions share best practice, report on implementation of initiatives and feedback any emerging risks and issues.

1. To disseminate information and promote and share best practice throughout their School/Division and to collaborate to share this across the University;
2. To share local issues with the EDI Champions Group and the EDI Unit to identify those issues that require institutional level action;
3. To support the delivery of Inclusive Sussex (the equality, diversity and inclusion strategy);
4. To support and encourage involvement in the Athena SWAN Charter, Disability Confident Scheme, Race Equality Charter, Stonewall Diversity Champions Scheme and other equality initiatives;
5. To raise awareness of equality, diversity and inclusion issues, including ensuring that these are discussed at School/Professional Services team meetings;
6. To be a point of contact for staff who wish to raise concerns by signposting them to University policies and services;
7. To actively promote staff and student equality, diversity and inclusion groups or events;
8. To attend training and awareness events as required;
9. To identify training needs or support needed within the School/ Professional Services Division in relation to equality and diversity.